



Sustainability Statement

Introduction

Browns recognises that it has a legal and moral responsibility to manage its activities in a way which supports our planet.

We are fully committed to ensuring that sustainability is at the heart of our company and to this end Browns adopts a philosophy of 'beyond minimum compliance' at all levels of its operations to ensure the impact of pollution and environmental disruption is reduced as much as possible.

We are working towards excellence against the three pillars of sustainability i.e., economy, society and environment, and are committed to achieving net-zero emissions. We have submitted our Evergreen assessment and are actively reviewing our Scope 1, 2, and 3 emissions and collaborating with our Sustainability Team to drive progress. This includes implementing team training, updating buying plans, and engaging with all our suppliers.

Our buying team is working hard to replace and reduce the use of plastic and polyester materials in our products. In terms of waste reduction, we are prioritising the removal of all plastic where possible. Additionally, we are actively exploring recycling solutions and innovative ideas linked to promoting circular economy principles by maximising reuse. An example would be that we reuse 95% of all cardboard boxes delivered to our warehouse; we are working towards becoming a paperless environment, and we are minimising our waste impact, by recycling everything we possibly can.

We are following a clear strategy to ensure meaningful progress towards our sustainability goals.

Our Guiding Principles

- Reduce our environmental impact.
- Collaborate with our customers, suppliers, competitors and other key stakeholders to reduce their environmental impact.
- Recycle everything we possibly can, and responsibly dispose of non-recyclable items.
- Report transparently and honestly.

Net Zero by 2030

Our objective is to achieve net-zero emissions by 2030. We are working with all our suppliers to make better purchasing and design decisions prioritising sustainability.

We understand our industry's environmental impact and recognise the challenge of making substantial reductions. We are committed to making a positive difference within our industry.

Registered Office: 12, Atlas House, West Devon Business Park, Tavistock, PL19 9DP
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Corporate Responsibility

Browns commitment to the continual improvement of its environmental and sustainability impact, involves:

- Ensuring compliance with all environmental legal requirements, regulations and guidance.
- Integration of environmental and sustainability factors into business decisions.
- Encouraging awareness among employees and visitors of our environmental impacts, environmental conditions that can affect how we operate; reducing travel by air and car.
- Encouraging suppliers and contractors where possible, through appropriate specifications, to develop and supply environmentally preferable products.
- Banning the use of single use plastic bottles within the company.
- Ensuring considered use of resources of all kinds, including the promotion of recycled and recyclable materials wherever possible.
- Recycle everything we can including all our returns packaging and delivery boxes.

Senior management have overall responsibility to:

- Ensure this environmental policy is effectively applied across the company.
- Approve resources, strategic priorities and policy changes.
- To receive feedback and recommendations from employees and external bodies on matters concerning environmental management issues.
- Oversee the development of policies, procedures and guidelines for environmental management and sustainability.
- Advise on, and ensure the company has adequate systems and resources in place to ensure best practice.
- Manage and coordinate the company's ongoing commitment to meet the aims and objectives of this policy.
- Ensure all employees are required understand and comply with this environmental policy and related policies.

Protecting the environment not only makes good commercial sense but is also an investment in our future, both short term and long term. Browns therefore is firmly committed to adopting this policy as a means to achieving this.

The company's environmental and sustainability performance will be assessed annually through management review to ensure continued improvement and compliance with both the letter and spirit of legislation.

This policy will be reviewed periodically to ensure its ongoing suitability for the company.

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